

Occupational Health and Safety Policy

As Bak Packaging Inc., our Occupational Health and Safety Policy is based on our deep respect for humanity and environment. We honour the principles of "Health First" and "Safety First." The main principle of occupational health and safety is to prevent occupational accidents, diseases and health problems. Therefore, workers' occupational health and safety is aimed in line with the aforementioned principle.

Within the framework of this policy priority is put on "prevention" and the following targets are aimed accordingly:

- ❖ To improve our targets in line with the pillar of "Prevention First",
- ❖ To realize risk assessments and risk analyses,
- ❖ To observe work environment by initiating accident analysis; measuring interactive physical, chemical, biological, psychological and ergonomic factors,
- ❖ Taking the necessary precautions as regards sector specific chemical risks at our work place and providing their maintenance and sustainable applications via risk management plans,
- ❖ To audit the related work within the frame of self-control principle,
- ❖ To run trainings that are complementary to these work with the attendance of the entire work force,
- ❖ To abide international and national regulations, to make the required acknowledgements, registrations, statistics keeping in line with the related legislations,
- ❖ To generate universal direct involvement of all the related parties and individuals - employer, workplace physician, occupational health and safety specialist, occupational health and safety board members, etc. - with the awareness of their vitality in success of prevention policies,
- ❖ To achieve continuous refinement of the system by investigating and implementing alternative solutions thus abstaining from turning the rapid change and novelties into problems.